



Prince of Wales Award

Selection Criteria Guide

Overview

This guide provides the assessment criteria involved within the Prince of Wales Award (POWA) application process. This information is supplementary to, and should be read in conjunction with, website information.

Assessment Criteria

Area	Specifics	Weighting
Relevance	Describe how the proposed activity will contribute to your professional development.	10 Points
	Explain how the proposed activity will deliver clear, tangible benefits to both you and your organisation.	
Opportunity	Describe how the POWA represents a unique or otherwise unattainable opportunity for you.	5 Points
Level of Support	Endorsement of your Commanding Officer.	Yes/No
	Supporting statement provided by your civilian employer, focusing on performance and contribution to the civilian workplace.	5 Points
Application Quality	Overall clarity, structure, and persuasiveness of the application.	5 Points
	Application is comprehensive and easy to understand.	
	The use of funds is appropriate, well-justified, and aligned with the activity.	

Additional considerations

1. If you plan to use POWA to partially fund a course, your application must clearly detail what the POWA funding will cover and how the remaining costs will be met.
2. If successful, you must complete the agreed POWA activity within 18 months.
3. Successful applicants will be required to submit a Post Activity Report and financial acquittal within 30 days. If the activity is not completed, Defence will seek to recover any unspent funds.

Contact us

Should applicants experience any issues with their applications or have other questions, queries can be submitted to the ADF Reserves and Employer Support Team via adfres.hq@defence.gov.au